



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXIV

October 16, 1950

No. 20

Three Employees Receive Diamond-Studded Gold Service Pins







Left:-Rene Reutter, Drafting (seated, right) recalls some of his Scovill experiences in a chat with President Sperry after receiving his 40-year service pin. Tool Superintendent W. H. Machin is an interested listener.

Center:—Frank Abbondandolo, of Chucking, receives his 40-year continuous service pin, with one diamond, from President Sperry as Chucking Foreman

Walter Hoethke and General Foreman E. W. Rochon look on.

Right:—A 50-year pin, with three diamonds, is presented to Carmine Santoro by Waterville Div. Factory Superintendent L. G. Robinson. Also on hand to extend congratulations were Plant Engineer G. F. Goggin (second from left) and Assistant General Manager A. H. Goepel.

New Assignments

Comptroller's Dept.

Comptroller W. F. Burke has issued the following notice:

Effective October 2, 1950, the Cost Office is divided into two sections:

The section compiling mill and manufacturing costs is known as the Cost Office. Earl C. Northrop has been appointed Supervisor.

The section that prepares budgets, order costs, journal entries and performs certain other accounting functions is known as the Factory Accounting Office. Joseph Dubauskas has been appointed Supervisor.

Manufacturing Div.

Vice-President H. W. Wild has issued notice of following appointment:
Effective October 2, George Ventor
has been appointed Assistant General

Foreman of the Forging Dept.

In addition to his responsibilities in connection with the coordination of the tool section with the Main Tool Division, Mr. Ventor will assume such other duties as are assigned to him by the General Foreman in connection with the operating sections.

Mills Division

Works Manager John J. Hoben has

Effective October 2, Norman Raeburn has been appointed a supervisor in the Drawbench Division of the Tube Mill. He will report to the foreman of the Drawbench Division.



Kids' Hallowe'en Party

Monday, October 30 — the kids' night to howl! The annual Hallowe'en Party for employee and neighborhood children will get underway at 7:30 p.m. at Doolittle Hall.

A program of movies, games and refreshments is planned for the youngsters' entertainment. Prizes will be awarded to winners of games; also to the costumes judged the prettiest, funniest, ugliest and most original.

Tickets are not needed, but it is suggested that parents accompany the smaller children.

Election Day Nov. 7 Are You A Registered Voter?

In order to vote in the election on November 7, you must be a registered voter. New voters are being made at the City Hall from October 10 to 17.

Those reaching their 21st birthday between October 17 and November 8 may be made voters the day before Election Day, November 6.

If you have had a change of address, be sure to check with the Registrar of Voters by October 20 so that your name will appear on the proper list.

Contract

As this is written, we note from the press that the Union membership has accepted the agreement worked out by the Company and the Union negotiating committee. The negotiation was a long pull. It ended in a 153/4 hour session on October 5, 1950. There are a number of changes in contract terms that will affect previous methods of operation. There are very definite benefits in wages, insurance, and the like. As soon as possible, copies of printed agreements will be distributed.

The general increase of May 8, 1950 has been withdrawn from incentive base rates and from hourly rates. It will be paid, together with the new 5-cent increase, as 10 cents for each hour worked. Insofar as the May 8 increase is concerned, the effect of removing the increase from incentive base rates will add to the pay of some, and take away from the pay of others.

The insurance program that is provided for will be beneficial to all. Here again, however, some will receive more than our present program provides when they are out because of non-occupational disability while others will receive less. All members of the bargaining unit will receive \$30.00 per week starting on the first day of absence from work because of non-occupational accident and on the eighth day of absence from work because of non-occupational illness. Our present program has a sliding scale with a maximum benefit of \$60.00 per week. Taken as a whole, the benefit program is well rounded. It will help in times of stress.

The additional costs from this agreement will make it harder to get business. It will be up to us all to give full value in work for the added benefits. Our jobs are created by customers buying the things we make. This is a challenge we must meet.

Now that the uncertainties usually present during negotiations are over we can all get down to the business at hand — production. That is what we are in business for. Our new agreement will work. We must cooperate to the end that it does.

Colon C. Curlins

SERA Elections

Nominating Committee

At the regular monthly meeting of the Board of Directors on October 9, a Nominating Committee was appointed to select candidates to serve on the Board for the coming year.

In accordance with the By-laws of the Association, one member was chosen from the five main divisions of the Main Plant. They are:-

Moe Allen, Tool Div. Tom Edwards, Manufacturing Erving Honyotski, Mills Ray Ladden, Office Art Woods, Maintenance

This committee will submit a list of candidates to the Board of Directors at its regular monthly meeting on November 13. The Board may nominate an additional five members from departments not represented.

This list will be presented to members of the Association at the annual meeting and additional nominees will be accepted from the floor.

Annual Meeting

The annual meeting of the membership of the Association will be held at a date to be set by the Board of Directors at its meeting of November 13.

Membership will elect fourteen members to serve on the Board of Directors for the coming term.

Immediately following the annual meeting, the newly-elected Board will meet to elect the executive officers from among their number.







Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXIV October 16, 1950 No. 20

United Nations' Day

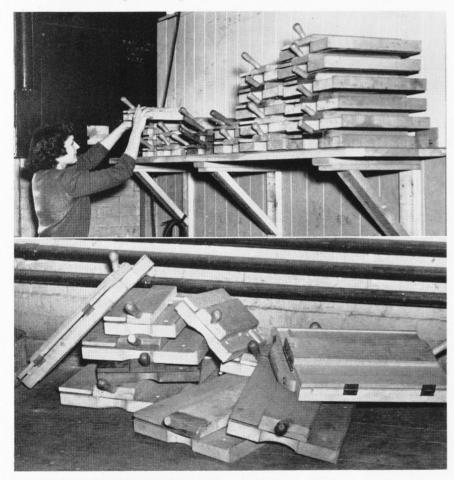
October 24, 1950

When the church bells ring out on the morning of October 24, they will symbolize the hope of the world for peace — the United Nations.

One hundred and seventy-four years ago, another bell meant hope and freedom to Americans — the Liberty Bell, which proclaimed our independence. Now, beloved by Americans and visited as a shrine, it hangs in Independence Hall, Philadelphia. This month, the hope of freedom and peace will again be in the hearts of Americans. By arrangement with all religious faiths, millions of church bells will ring at eleven o'clock, Tuesday morning, the 24th, as Americans pray for the future of the United Nations.

The Korean invasion, with the nations uniting under the blue and white flag of the U.N. to resist aggression, highlights powerfully the primary function of the United Nations — to prevent world conflict. The ringing of the bells on United Nations' Day, with their call for universal prayer, will bring this meaning home to every one of us. Wherever we may be, whatever we may be doing, let's say a prayer for the United Nations — our best hope for peace and freedom.

Shelving Keeps Material Off Floors

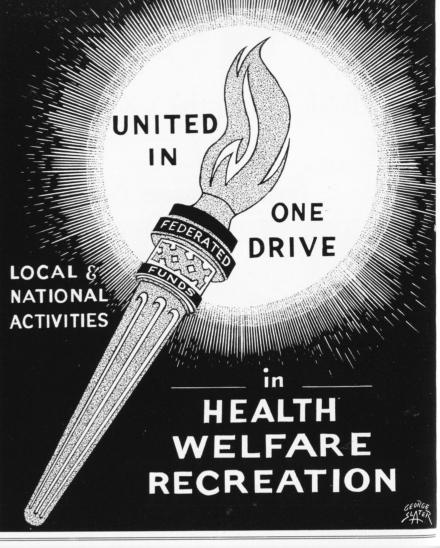


These "before" and "after" pictures were taken in the Button Packing Room. They were made to illustrate the advantages of good housekeeping.

Upper photo:—Shirley Pearson says it's a lot easier to find the right size rack when it's neatly stacked up on a shelf, and a lot cleaner than when it just lay on the floor as illustrated in the lower picture. There it was only in the way, collected dirt and could be damaged very easily.

A shelf can be a good idea in lots of places — to relieve congestion on floors, and to keep materials in better order. If a rack or shelf will help you —talk it over with your foreman or supervisor.

Keep "stuff" off the floors whenever possible.



Life Out East

By Harry Shewbridge

I've been poking fun at FELIX GRO-HOWSKI so much lately that I think it's time I changed my tune. I can do it nicely by telling of an incident that happened several weeks ago. Mrs. Grohow-ski was delightfully surprised one day when a messenger delivered a beautiful fur coat. It seems that FELIX went shopping on their wedding anniversary in July and picked it out. During this time he never breathed a word about it! A very thoughtful husband, and from what the GROHOWSKI boys tell me, a very wonderful, deserving wife and mother.

DOLORES BARKAUSKAS, MARY SNIECKUS and FLORENCE MALEN-FANT, all of Slide Fastener, probably didn't realize it, but I noticed them leaving the other afternoon for a trip to the hospital as blood donors. I understand they were proceeded on the previous week by DOROTHY KRAFT, ANITA PENNA and JEAN HILL. Noticing such kindness makes this column worth writing.

Speaking of hospitals, it's nice to see MARY PETRUCCI back in Chucking after her recent operation. That smile of hers makes this world a lot better place to work in.... And since every gain seems to be balanced by a loss, and one person's loss is usually another's gain, we "Out East" have lost EARL NORTHROP to the Cost Office. ex-comrades in 96 Sales gave him a fare-well luncheon and we all wish him the very best in his new assignment.

Thanks to those who remembered my birthday, October 3. I particularly thank one of my readers in Sturgis, Mich., for the note I received and that wonderful cook in the Main Plant who sent me a loaf of homemade bread. To make the day more important, ELMER BARNES of Slide Fastener Wire Forming celebrated his birthday the same day. Now that we are both old enough to vote, we are eagerly awaiting the November election.

Finally, to wind up with a bang, a reader slaps back. PAMELA DaROSS asked permission to add a few words to this column. Go ahead, PAM, fire away. I can take it as well as dish it out!

"To that Walter Winchell of THE ULLETIN, Mr. "Fuzz-top" SHEW-BRIDGE: Thanks to your excellent publicity, my phone book has been returnedand, more complete than ever before!"

Reeves Competition

Winners of the fourth and final round of the 1950 SERA Fishing contest were; Perch—E. Wandzell, 11½"; J. Aleksinas, 11-3/16"; J. Engratt, 11". Pickerel—W. Coleman, 16¼". Calico Bass—J. Delaney, 10½", B.

Madden, 103/2

Trout-J. Engratt, 121/4", V. Manzol-

Competition was keen. HENRY MIL-LER was leading in points until JOHN MATULUNAS took over and became the champion for 1950. JOHN had 8 points and HENRY was a close second with 7 points. All winners will be announced in the next issue.

Thursday evening, November 2, is the date for the annual fishermen's banquet at the Copper Kettle. Winners of the Competition will be awarded their prizes and a fine program of sporting movies will be shown. Contact JIM LITTLE-JOHN of the Cost Office for your tickets. Be sure to get them early!

Our good friend CHARLIE SEMETAS won't forget his recent deep sea fishing trip on the Sound. He and his friends had to take shelter at Fisher's Island until the storm blew over. Nex heed storm warnings, CHARLIE!

The Brown Children



William Brown of the Carpenter Shop is the proud father of these two children. "Cowboy" Kenneth is three years old and baby Suellen has just passed the one month mark.

Service Awards

Forty Years



Frank Abbondandolo Chucking Department October 4, 1950

Twenty-Five Years



Andrew O'Dea No. Mill Rolls October 7, 1950

Thomas Daley Japan Room October 7, 1950



Van Snyder Metals Research

Camera Club Briefs

Meetings of the Camera Club have been changed from the 2nd and 4th Thursdays to the 2nd and 4th Tuesdays of each month. Meetings will take place at 8 p.m. in the Spencer Block 3rd floor conference room.

Ten-Year Awards

ber 3; FRANCIS McCARROLL, Pipe Shop, GEDEON RICHARD, Millwright, JOSEPH RYAN, General Training, Octo-

PETER KOPCHA, ASMD, October 5; WALTER KELLEY, Plant Protection, October 7; ANTHONY DELEPPO, Car-penter Shop, JOHN MOSHKA, Tube Mill, October 9.

CARMEN ERRICO, Shell, GEORGE BUDZINOWSKI, West Machine, October 10; JOHN PROULX, Engineering, JOHN HEATH, Casting, October 11; ARMOND MAZZARELLA and JOSEPH KALLUKALTIS, both of Button Tool KAILUKAITIS, both of Button Tool, October 15.

Pinochle Tournament

Pinochle got under way at the SERA Clubhouse on Thursday, October 5 with twenty-four men participating in the tournament this year. Prior to the night of play, a dinner was served.

The three team captains for this season are: Erving Honyotski, William Mancini and Arthur Denker.

For the evening, Erv Honyotski's team was in first place with 24,415 points. Bill Mancini's men were second with 24,085 and Art Denker's last with 23,765 points. John March had individual high score of 3,995.

What's Your Answer?

Mr. Jones had a serious problem on his hands. He was indebted for \$8.00 and was being hounded for it. He approached Mr. Smith who owed him \$12.00. Smith said he could pay the money if Jones would take it in silver dollars. Jones accepted.

Before Jones could pay his own bill, Smith called to say he had learned one of the silver dollars was counterfeit, although he didn't know which one. Jones decided the only way to find the counterfeit was to weigh them.

He borrowed a scale from a neighbor but here he also ran into difficulty. The scale would be accurate for three weighings only.

How could Jones, in just three weighings, decide which was the counterfeit coin? How would you do it? Check with our solution, next issue.

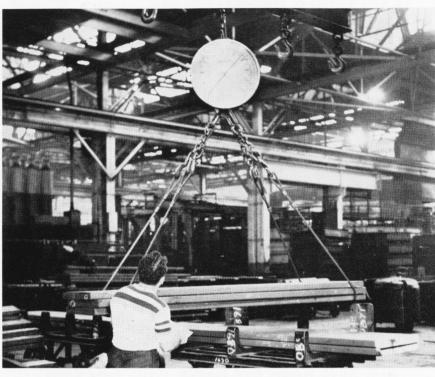
Two Feted By Co-workers And Friends



"Showered" with good wishes and gifts by her co-workers in Press 1 on the eve of her wedding was Irene Hayes (first row, 6th from right). Irene and Alvin Homewood were married on Saturday, September 23.

Bob Minor (5th from right) of the Photo Lab, surrounded by friends and co-workers, was presented a purse when he left the Company on September 15. Bob was married to Veronica Korzenesky on Saturday, September 23, and recalled for active duty in the Navy, reporting on Saturday, October 7.

New "Hydroscale" In Casting Shop



A new portable scale, the "Hydroscale", is being used on cranes in the Casting Shop. Above, Anthony Sconziano of the Shears Division has no trouble reading the "net load" weight clearly shown on the 24" dial which also records the "tare weight". The scale is booked onto a pair of saddle chains and slings.

The Casting Shop's new "Hydroscale", which has been in operation since last May, is a comparatively lightweight apparatus but can weigh loads up to 10,000 pounds.

Hydroscale is primarily a crane scale and, at present, is being used in that capacity. A large eye at the top of the scale is put onto the crane

Girls' Club News

By Barbara Gedraitis

Welcome, New Members

Waterville is still going strong enlisting new members. Our latest additions are: PAULINE HIGHAM, JULIETTE PETITPAS, BETTY AUDIETIS and EDNA DI MARIA. Welcome to our

Committees

DORA MORI, Waterbury Sales, is chairman of Card Sales. She'll be on hand at the Clubhouse on Wednesday and Friday noonhours for the convenience of all interested in the Christmas

ALICE BAKER, Tool Office, is chairman of Candy Sales. You'll be hearing soon about the Christmas Candy.

JUANITA ADDESSIO, Addressograph, has been named secretary. She's taking over for LUCILLE PEPIN who's still recuperating from that recent illness.

Odds 'n Ends

Best wishes for a speedy recovery to EMMA VANASSE, Mfg. Packing, who has been hospitalized recently.

MEMO:—Don't forget our Cabaret Dance on October 28 at Doolittle Hall. Music will be furnished by the Rythm Kings. There'll be refreshments and a door prize. Get your gang together for an evening of fun. We'll be seein' you. Our deepest sympathy to RUTH TRUE-

LOVE, North Mill, on the death of her father recently.

Involved in wedding preparations is MARY SHANAHAN, Billing. MARY will become Mrs. Bernard Marshalka on November 4. The best of luck always,

Welcome back to MARY PETRUCCI, Chucking, who is back into the fold after

Credit Union No.3

Employees of the Continuous Strip Mill who are members of another Credit Union are asked to transfer their accounts to Credit Union No. 3 as the Strip Mill is now officially in the area covered by this Credit Union.

For further information, contact Treasurer George Reilly, Tube Mill.

hook. Another hook, similar to that on the crane, is at the bottom of the scale. This, in turn, hooks onto a pair of saddle chains and slings which pick up the metal.

The 24" dial is marked in 10-pound graduations and the figures are clearly seen. Net weights are easily found. The weight of the saddle chain and slings is called "tare weight". With this weight shown on the dial, the "taring knob" is adjusted so that the pointer registers "zero" on the dial. When the material to be weighed is put on the slings, a direct "net load" reading is indicated.

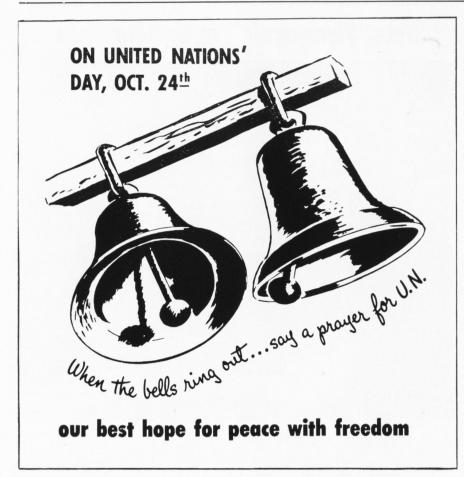
With the use of the Hydroscale, the need for providing floor space for weighing as well as special means of transporting materials to weighing locations is eliminated.

Another use for the scale is planned for the near future. It is expected to be used on a lift jitney to which a crane arm will be attached. A fourpoint lifting beam which holds a charge container will be hooked onto the scale. This will be of great value in weighing loads at the large scrap bins area where it is impossible to use cranes.

Old-Time Album



Recognize this pert young miss? Sure you know her. We'll tell you she's in Employee Relations and, occasionally, you'll catch the same expression on her face. See next issue for her name.



Recreation Program For Younger Girls

Each Monday, from 3 to 5 p.m., finds a group of young ladies engaged in recreational activities at Doolittle Hall on Hamilton Avenue.

Through the sponsorship of the SERA and the cooperation of the Waterbury Girls' Club, daughters of Scovill employees and in the neighborhood, of grammar school age, are being taught meaningful vitalized recreation habits and interests that will carry over into adult hobbies and avocations.

Under professional leadership, provided by the Girls' Club, the girls play volleyball, deck tennis, relays, circle games, etc.

Later in the season, basketball will become part of the program. Other groups will be invited in to play a game with a coke party after. Those interested in stunts will learn head stands, cart wheels, flying angels.

In the Spring, fundamental softball skills will be taught so that the girls may learn to play the game and have a better understanding of rules.

For further information on these activities, contact the Employee Activities Office, ext. 834.

IRA Rifle

The first IRA rifle meet will take place during the first week of November, the date to be announced soon.

Members are urged to attend practice sessions at Woodtick every Tuesday evening at 7:30.

Other Scovillites interested in shooting are invited to come out. They may either bring their own equipment or use the Club's guns.

Bowling Leagues

GIRLS' VARSITY-Sena's on North Main—Thursdays at 7 p.m. MEN'S VARSITY—Spillway Bowling Center—Thursdays at 7 p.m.
GIRLS' INTER-DEPT. — Mattatuck —

MEN'S INTER-DEPT. — Spillway Bowling Center—Tuesdays at 7 p.m. MEN'S HANDICAP—20th Century—

Tuesdays at 7 p.m. SWERA IRA—Sena's on North Main —

Mondays at 7 p.m.

SWERA FACTORY — Spillway Bowling
Center—Fridays at 9 p.m.

GIRLS' CLUB—Sena's on North Main—
Tuesdays at 5 p.m.

COST OFFICE—Sena's on North Main—

Mondays at 5:20 p.m.

Model Association

Officers of the Association elected at the October 3 meeting are:

Chairman—Ken Roberge Sec.-Treas.—Willis Pond Field Dir.—Mike Rahuba Contest Dir.-Gordon Wadinger

Trim & Knurl

By Betty Young

Welcome back to FRANK RAGOZ-

ZINO who has been out ill.

Congratulations are in order for BOB CURRIE and CLARA DUNN. BOB was recently presented his 25-year service pin and, CLARA received her 10-year pin.

Nice going!
FELIX PROKOPINSKI is out ill and we're all hoping to see him back with us in a short time.

We have a hunter among us. Heard that GIULIO CORDELLI is all set for the hunting season.

A few highlights of my trip to Detroit were:—a Boston vs. Detroit baseball game, a tour through the Ford plant, a visit to Father Coughlin's shrine, and a trip to Windsor, Canada. Sure had a wonderful time!

By the way, my team, the Red Sox, lost the pennant this year. But, wait till next

POSTMASTER—If addressee has removed and new addresses is known, notify sender, Dept. B, on Form \$547, postage for which is guaranteed by the sender.

Keturn Postage Guaranteed 99 Mill Street, Waterbury, Conn.

Classified Ads

(These ads are published as a free service to all Scovill employees. They are to be submitted in writing or brought in to the Bulletin Office. Telephone calls for ads cannot be accepted. Written ads must bear employee's name, department name and check number. The deadline for all ads is the Wednesday noon preceding the issue date.)

FOR SALE

Kodak Monitor camera—620,f4.5 lens. Shutter speeds to 200th. Has leather carrying case, color filter and lens shade. Like new, reasonable. Call ext. 2167.

1937 4-door Plymouth sedan in good running condition. \$75. Call 5-2029 after

9-piece dining room set, excellent condition, \$50; wardrobe trunk, good condition, \$10. Call Wtn. 838-J.

Boy's 28" bicycle. Good condition. Call Naugatuck 5959, after 3:30 p.m.

Coleman pot burner parlor stove, like new, used one season. Call 4-2846.

Florence parlor stove, 2-burner two years old, \$50; white porcelain sink, \$3.

Norge 5½ cu. ft. refrigerator. Good condition. \$40. Call 4-7218 or at 299 Oak St., 1st floor.

New black broadcloth coat, size 16. Never worn. Original price \$70., will sell for \$30. Call 4-6408.

Small Frigidaire, suitable for small apt. Good condition. Will accept a reasonable offer. Call 4-7731 after 6 p.m.

Whitney crib, like new; combination high chair. Call 5-3440.

Florence parlor stove, two 9" burners, complete with 5' chrome pipe, elbows, floor pad. New, used only 4 months. Call at 30 Primrose St. after 5 p.m.

Hard seasoned wood, cut to order, de-livered. \$20. large load. Call 5-0814 or Cheshire 2693.

Gas water heater, \$5; large size maple crib with mattress, \$20; cross saw, \$3. Call 5-5303.

Fairbanks - Morse gasoline engine, 7 HP; 28" saw; 1940 Packard, 4-door se-dan; fieldstones. Call Cheshire 2671 after 4:30 p.m.

Florence parlor stove with two 7" oil burners, 3 months old, reasonable; Florence gas stove, \$20. Call at 163 Southmayd Road.

1949 Thor "Automagic" washing machine. Equipped for dishwasher attachment. Washes, spin dries and rinses. Can be made stationary if desired, \$125. Call Cheshire 4076.

Bunk beds with innerspring mattresses; fireplace with electric log, brass andirons; reasonable. Call 3-3400.

Bassinette, full size crib and mattress; reasonable. Call 5-5826 after 5 p.m.

Gray Maytag washer, \$25. Call 4-8136

Two 1933 Chevrolets-one in running condition, one for spare parts, \$65; 1936 Plymouth sedan, \$125. Call at 22 Golden Hill Street after 3 p.m.

Wine press in excellent condition, very reasonable. Call 4-1791.

Upright piano, reasonable; man's bicycle; Taylor Tot; used building lumber and firewood. Call 5-6416.

Thoroughbred English Cocker Spaniels, 4 months old, one male, one female, \$20 each. Call Southington 395-W2.

Metal bunk beds complete with springs. Can be used as twin beds. Used but 2 months. Small pot belly coal stove, any reasonable price accepted. Call 3-3454.

Combination coal and gas Glenwood stove, recent model. Call 4-7703.

Cribbage Doings

Players in the Cribbage Tourney met at the SERA Clubhouse on Tuesday, October 10, and had a round robin contest that evening.

Bill Strokalitis and Ed Meafski had individual high score for the evening with 1,426 points.

The first night of official play for the Tournament will take place on Tuesday, October 17.

Players will be divided into two groups with eight players in each league. The American League will be under the direction of Captain Sid Spender and the National League under Captain Bill Strokalitis.

Erv Honyotski of the Rod Mill is in charge of the Tourney this year.

Beaver-like mouton lamb coat, size 12-14, hat to match, \$87. Call 3-3614.

1941 Buick Roadmaster sedan. Some work has to be done on the transmission. Will sell for \$295. Call 5-4863.

Two Florence parlor stoves—one with burner, the other with a 9" burner. Call 5-1247 after 6 p.m.

Child's rolltop desk with chair, \$5; large doll carriage, \$10; Wakefield baby carriage in A-1 condition. Call 3-6346.

WANTED TO BUY

Bookcase, in good condition. Call 4-2846 or 4-8676 after 6 p.m.

Girl's 24" bicycle. Call 3-6061.

Electric train set, in good running condition. Call Naug. 6184 after 5 p.m.

Jap rifles. Call 5-4669 after 4 p.m. Child's table and chair set. Call 3-6346.

FOR RENT

Large room for gentleman in Bunker Hill area. Call 3-1331.

Two or four rooms on Hamilton Ave. Call at 354 Hamilton Ave.

RENT WANTED

Middle-aged couple desire 3, 4 or 5-room unfurnished apt. in quiet section of Call 4-5441.

RIDE WANTED

For 7-3 shift. Ride wanted from corner Peck Lane and Javis St., Cheshire to Main Plant. Call Cheshire 4091.

LOST

Safety glasses in vicinity of Rod Mill or Wire Mill. Call 4-0598 or ext. 735.

Two Succumb

Agnes Coleman

AGNES COLEMAN, Lipstick, died on October 3, 1950.

Mrs. Coleman was hired in July, 1934 and had 16 years of continuous Company service. Since coming to Scovill, she had been in Lipstick which, during her years of service, has been known also as Burner No. 2, Assembly No. 3, and the Radio Room.

Michael Pilla

MICHAEL PILLA, retired, died on October 7, 1950.

Mr. Pilla first came to Scovill on June 29, 1910 but, due to several periods away from the plant, his continuous service record began in 1912. Having served most of his years in the Dip Room, he was a dipper in that department at his retirement on April 16, 1944.

Visitors In Rome



Mr. and Mrs. Joseph Pietrorazio are shown with their nieces and nephew while visiting Rome, Italy this summer. Joe, now retired, had been with the Sanitation Department.

WATERBURY, COUN. PERMIT No. 123 DYID U. S. POSTAGE

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